



# OUR PEOPLE

Advancing Human Rights to Empower All

## OUR AMBITION:

A business where people are valued and treated fairly, encouraging growth and development

HUMAN RIGHTS

2030

Implement a Due Diligence Framework (HRDD)

GENDER EQUALITY

39%

Management roles to be held by women by 2027

LIVELIHOODS

2030

Finlays to be a Living Wage Employer

## WHAT WE'RE DOING

- Conducting a Human Rights Risk Assessment to develop Salient Risks Action Plan by end 2024.
- Developing and implementing an improved Human Rights Policy.
- Joining the UN Global Compact.
- Collaborating with experts to enhance our working practices.
- Re-defining our approach to being a diverse and inclusive business.
- Implementing action plans for Women in Management and Living Wage